

**Chairperson:** Supervisor James J. Schmitt  
**Committee Clerk:** Jodi Mapp, 278-4073  
**Research Analyst:** Rick Ceschin, 278-5003

**COMMITTEE ON PERSONNEL**  
**Friday, September 22, 2006 -- 9:00 a.m.**  
**Milwaukee County Courthouse, Room 201-B**

**A G E N D A**

**SCHEDULED ITEMS:**

1. 06-22(a) From Director of Human Resources relative to reclassification of existing positions, reallocations of non-represented positions, advancements within the pay range and all revisions to Executive Compensation Positions (ECP). **(Recommendations to be implemented unless Supervisor(s) object.)**
2. 06-23(a) From Director of Human Resources relative to appointments at an advanced step of the pay range. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
3. 06-24(a) From Director of Human Resources relative to dual employment, temporary assignments to a higher classification, temporary appointments and emergency appointments. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
4. 06-25(a) From County Board staff relative to reclassification of existing positions, reallocations of non-represented positions, advancements within the pay range and all revisions to Executive Compensation Positions (ECP) positions in the Division of Human Resources. **(Recommendations to be implemented unless Supervisor(s) object.)**
5. 06-88(a) A. An adopted resolution directing the Director of Human Resources to submit a progress report on the implementation of the Ceridian payroll/personnel system as reported by the Implementation Oversight Committee. **(REPORT FROM DHR – INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**  
**(Additional addendum reports from DAS.)**  
  
05-497 (a) B. An adopted resolution authorizing and directing the Director, Department of Administrative Services (DAS) and the Director, Division of Human Resources, DAS, to develop a reallocation plan that reflects the efficiencies expected to be achieved and the future County-wide deployment of human resources staff due to the implementation of the Ceridian human resource system. **(1/27/06: Chairman requested monthly status reports from the Director of DHR regarding any efficiencies, savings, job shifting and where the**

**SCHEDULED ITEMS:**

**initiative is headed.) (VERBAL REPORT FROM DIRECTOR, DHR – INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

- 05-145 C. From Director, Department of Administrative Services, submitting an  
(a) informational report regarding the status of the Human Resource Information System (HRIS) project and notifying of a change to the Ceridian Contract within the project budget. **(Also to the Committee on Finance and Audit) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
6. 06-373 From the County Executive, appointing Mr. David Karst to serve on the Milwaukee County Personnel Review Board for a term expiring October 31, 2007. Mr. Karst will fill the vacancy created by the resignation of Mr. Robert Pleva.
7. 06-383 From Register of Deeds and District Council 48 Staff Representative requesting an appeal of the Division of Human Resources' denial of the reallocation for three Register of Deeds positions of Clerical Specialist-Register of Deeds.
8. 06-384 From Register of Deeds and District Council 48 Staff Representative requesting an appeal of the Division of Human Resources' denial of the reclassification of four positions of Fiscal Assistant I and one position of Fiscal Assistant II to Clerical Specialist.
9. 05-518 From Director, Department of Administrative Services, requesting  
(a)(a) authorization to amend the Davis and Kuelthau S.C. contract by an increase of \$150,000 to ensure that expenses for interest arbitration do not exceed budget and current contract limits.
10. 05-353 An adopted resolution by Supervisors Devine, Johnson, Broderick, and  
(a) Dimitrijevic authorizing and directing a review of the number of managerial positions and the ratio of manager to worker positions within each department. **(Also to the Committee on Finance and Audit.) (FINAL REPORT FROM DAS – INFORMATIONAL ONLY, UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

***RECOMMENDATIONS RELATIVE TO CLASSIFICATION AND RATES OF PAY FOR CREATION OF POSITIONS IF RECOMMENDED BY THE FINANCE COMMITTEE:***

11. 06-361 From Medical Examiner, requesting authorization to create a position of Operations Manager, Medical Examiner. **(Also to the Committee on Finance and Audit, Department of Administrative Services, and Division of Human Resources.)**

**SCHEDULED ITEMS:**

**COLLECTIVE BARGAINING (CAUCUS) (CLOSED SESSION):**

***The Committee may adjourn into closed session under the provisions of Wisconsin Statutes, Sections 19.85(1)(c), (e), (g), for the purpose of discussing the following matter(s):***

12. 06-P-03 Deliberation, negotiation or re-negotiation of collective bargaining agreements.

***At the conclusion of the closed session, the Committee may reconvene in open session to take whatever action(s) it may deem necessary on the aforesaid matter(s).***

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***DEADLINE FOR THE PERSONNEL COMMITTEE:***

**The next regular meeting of the Personnel Committee is  
Friday, October 27, 2006 @ 9:00 a.m.**

All items for the agenda must be in the Committee Clerk's possession by the end of the business day on **Friday, October 13, 2006.**

***ADA accommodation requests should be filed with the Milwaukee County Office for Persons with Disabilities 278-3932 (voice) or 278-3937 (TTD) upon receipt of this notice.***